IMPORTANT COVID-19 UPDATE

Jobsite safety is always a priority; however, as the additional unemployment from the Federal Relief package becomes available and as the rules for what it takes to qualify for unemployment relax, jobsite safety will become even more important. Employees must feel safe on the jobsite, know that all OSHA requirements are being followed and the Employer is doing everything in its power to keep the Employee safe.

Go through the OSHA requirements at the morning ToolBox talks, make sure the Employees know that the requirements are being followed, educate the Employee about any company policies that have been implemented which are more stringent than the OSHA requirements to protect them and reassure them that the jobsite is safe. Working together, we can safely get the work done our customers need us to do.

It is our responsibility as Employers and Union Representatives of both Locals to stay informed, and to implement, the latest regulations for the safety of our Employees. Since the COVID-19 situation developed, MCA Detroit has been monitoring OSHA, as well as other regulatory agencies, in order to keep our Industry informed of changes affecting them. All relevant information has been and will continue to be posted on a special COVID-19 page of our website so all the information is together and easily found. mcadetroit.info/covid-19/

The following are some of the sources we are summarizing on the MCA Detroit link above.

- Enforcement Guidance for Recording Cases of Coronavirus Disease 2019 (COVID-19)
  www.osha.gov/SLTC/covid-19/
- www.michigan.gov/coronavirus

MCA Detroit, Local 98 and Local 636 understand that every Employer which has a job that is deemed to be “essential” has a duty to their Employees, to their customer and to the public to accomplish the job safely. As a nation, we are combating COVID-19 with all our ingenuity and resources. The Center for Disease Control (CDC) continues to learn new information regarding how the virus is transmitted and the Occupational Safety and Health Administration (OSHA) is using that information to update their regulations and recommendations in regards to how we can best protect our Employees from catching the virus and taking it home to their families.
In an effort to protect the safety of our Employees and Union members we are offering an Anonymous Safety Hotline where people can call in Safety related concerns and leave a voice mail. Please provide all necessary details so the issue can be properly addressed.

The Safety Hotline is: **(313) 340-7339**

[Signatures]

Local 98

Local 636

MCA Detroit